

Catalog Year 2020-2021

B.S. Workplace Training and Leadership

(fully online program)

A Major Academic Plan (MAP) illustrates one way to complete a degree in a recommended number of semesters. Below is an example of an efficient and recommended plan, but actual plans will vary by individual student needs. Program requirements are based on Catalog Year. See page two for a detailed summary of Major, General Education, Elective, and university requirements.

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| **Course Subject and Title** | **Cr.**  | **Min.** **Grade** | **\*GE,** **UU or UM** | **\*\*Sem. Offered** | **Prerequisite** | **Co Requisite** |
| Semester One |
| GE Objective 1: ENGL 1101 English Comp | 3 | C- | GE |  | Appropriate placement score |  |
| GE Objective 3  | 3 |  | GE |  |  |  |
| GE Objective 4:  | 3 |  | GE |  |  |  |
| GE Objective 6: | 3 |  | GE |  |  |  |
| GE Objective 9: | 3 |  | GE |  |  |  |
|  Total | 15 |  |  |  |  |  |
| Semester Two |
| GE Objective 1: ENGL 1102 Critical Reading and Writing | 3 | C- | GE |  | ENGL 1101 or equivalent |  |
| GE Objective 2: COMM 1101 Principles of Speech | 3 |  | GE |  |  |  |
| GE Objective 5:  | 3 |  | GE |  |  |  |
| GE Objective 6: | 3 |  | GE |  |  |  |
| GE Objective 7 or 8: | 3 |  | GE |  |  |  |
|  Total | 15 |  |  |  |  |  |
| Semester Three |
| GE Objective 5: Lecture & Lab | 4 |  | GE |  |  |  |
| OLP 4401 Foundations of HRD | 3 | C- | UM | F |  |  |
| OLP 4402 Analysis & Course Construction | 3 | C- | UM | S,Su |  |  |
| OLP 4409 Professional Reading & Writing in HRD | 3 | C- | UM | F |  |  |
| Free Electives | 2 |  |  |  |  |  |
|  Total | 15 |  |  |  |  |  |
| Semester Four |  |  |  |  |  |  |
| GE Objective 4: | 3 |  |  GE |  |  |  |
| OLP 3331 Theories and Models of Leadership | 3 | C- | UM | F |  |  |
| OLP 4403 Methods of Training | 3 | C- | UM | F,S |  |  |
| Free Electives | 6 |  |  |  |  |  |
|  Total | 15 |  |  |  |  |  |
| Semester Five |  |  |  |  |  |  |
| OLP 4404 Evaluating Training | 3 | C- | UM | S,Su |  |  |
| OLP 4431 Workplace Leadership | 3 | C- | UM | S |  |  |
| Free Electives | 9 |  |  |  |  |  |
|  Total | 15 |  |  |  |  |  |
| Semester Six |  |  |  |  |  |  |
| OLP 4407 Instructional Tech in HRD | 3 | C- | UM | F |  |  |
| OLP 4410 Principles of Change | 3 | C- | UM | F,Su |  |  |
| OLP 4450 Principles of Adult Education | 3 | C- | UM | S |  |  |
| Free Electives | 6 |  |  |  |  |  |
|  Total | 15 |  |  |  |  |  |
| Semester Seven |  |  |  |  |  |  |
| OLP 2210 **OR** WTL Approved Electives (Consult Advisor) | 12 | C- |  |  |  |  |
| Free Electives | 3 |  |  |  |  |  |
|  Total  | 15 |  |  |  |  |  |
| Semester Eight |   |  |  |  |  |  |
| OLP 4465 Practicum in HRD **OR** Advisor Approved Elective | 3 | C- | UM | F,S,Su |  |  |
| OLP 3310 **OR**  Upper Division WTL Approved Electives  | 12 | C- | UM |  |  |  |
| (Consult Advisor) |  |  |  |  |  |  |
|  Total  | 15 |  |  |  |  |  |
| \*GE=General Education Objective, UU=Upper Division University, UM= Upper Division Major\*\*See Course Schedule section of Course Policies page in the e-catalog (or input F, S, Su, etc.) # or OLP 2210 and OLP 3310 for 24 credits  |

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| **2020-2021 Major Requirements** | **CR** | **2019-2020 GENERAL EDUCATION OBJECTIVES****Satisfy Objectives 1,2,3,4,5,6 (7 or 8) and 9** | **36 cr. min** |
| **MAJOR REQUIREMENTS** | **84** | 1. Written English (6 cr. min) ENGL 1101 | 3 |
| **Workplace Training & Leadership Core** | **33** |  ENGL 1102 | 3 |
| OLP 3331 Theories and Models of Leadership | 3 | 2. Spoken English (3 cr. min) COMM 1101 | 3 |
| OLP 4401 Foundations of HRD | 3 | 3. Mathematics (3 cr. min)  |  |
| OLP 4402 Analysis and Course Construction | 3 | 4. Humanities, Fine Arts, Foreign Lang. **(2 courses; 2 categories; 6 cr. min)** |
| OLP 4403 Training Methods  | 3 |  |  |
| OLP 4404 Evaluating Training | 3 |  |  |
| OLP 4407 Instructional Technology in HRD | 3 | 5. Natural Sciences **(2 lectures-different course prefixes, 1 lab; 7 cr. min)** |
| OLP 4409 Professional Readings and Writing | 3 |  |  |
| OLP 4410 Principles of Change | 3 |  |  |
| OLP 4431 Workplace Leadership | 3 |  |  |
| OLP 4450 Principles of Adult Education | 3 | 6. Behavioral and Social Science **(2 courses-different prefixes; 6 cr. min)** |
| OLP 4465 Practicum in WTL [or Advisor Approved Elec] | 3 |  |  |
|  |  |  |  |
|  |  | One Course from EITHER Objective 7 OR 8 **(1course; 3 cr. min)** |
| **WTL APPROVED Electives** | **24** | 7. Critical Thinking |  |
| Either (if eligible – see catalog) |  | 8. Information Literacy  |
|  OLP 2210 Competency-Based Equivalency I  | 12 | 9. Cultural Diversity **(1 course; 3 cr. min)** |
|  and OLP 3310 Competency-Based Equivalency II | 12 |  |  |
| Or (if not eligible), 24 credits of WTL APPROVED  Electives [List of Examples includes:]  | 24 | General Education Elective to reach 36 cr. min. **(if necessary)** |
| *CMP 3308 Groups and Communication* | *3* |   |  |
| *CMP 3320 Foundations of Leadership* | *3* |  Total GE | 37 |
| *EMGT 3301 Incident Command System Advanced* | *3* | GE Objectives Courses: [Catalog Year](https://www.isu.edu/advising/academic-support/general-education/) |
| *MGT 3312 Individual and Organizational Behavior* | *3* |
| *MGT 4441 Organizational Behavior* | *3* |  |  |
| *OLP 4406 Grantwriting* | *3* |  |  |
| *OLP 4411 Consulting Skills in HRD* | *3* | **MAP Credit Summary** | **CR** |
| *OLP 4452 Reframing Organization* | *3* | Major  | 57 |
| *OLP 4453 Employee Engagement and Motivation* | *3* | General Education  | 37 |
| *POLS 3313 Introduction to Political Philosophy*  |  *3* | Free Electives to reach 120 credits | 26 |
| *POLS 3331 Comparative Politics Framework for Analysis*  | *3* |  |
| *POLS 4409 Community Planning* | *3* | **Graduation Requirement Minimum Credit Checklist** | **Confirmed** |
| *PSYC 3341 Social Psychology* | *3* | Minimum 36 cr. General Education Objectives (15 cr. AAS) | x |
| *PSYC 3344 Adult Development and Aging* | *3* | Minimum 16 cr. Upper Division in Major (0 cr. Associate) |  | x |
| *PSYC 4445 Learning and Behavior* | *3* | Minimum 36 cr. Upper Division Overall (0 cr. Associate) |  | x |
| *SOC 3301 Classic Social Theory* | *3* | Minimum of 120 cr. Total (60 cr. Associate) |  | x |
| **Free Electives** | **26** |  |  |
| **Advising Notes** | ***MAP Completion Status (for internal use only)*** |
| **Most WTL students are nontraditional; this MAP, as is, will** |  | *Date* |
| **apply to few. Meet with WTL advisor for individualized MAP.** | *Department:*  |  |
| Summer Courses are mapped in 15-credit semesters | *CAA or COT:* | 3.4.2020jh |
| WTL courses & electives must achieve C-minimum | *Registrar:*  |  |
| WTL Electives must be Upper Division |  |
| Electives to achieve Minor encouraged |
| Traditional students substitute 24 credits competency electives for CBE. |
| CBE Portfolio process for 12 or 24 credits (See Catalog Requirements). |
| CBE credits transcripted after graduation; non-transferrable. |
| MATH 1123 is recommended for Objective 3 |